

Rajawali Foundation Communication on Engagement (CoE)

Period covered from 4 February 2020 to 4 February 2022¹



¹ To include multiyear-project that started before reporting period

Part I. Statement of Continued Support by the Chairman of the Foundation

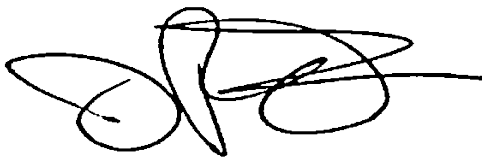
Jakarta, 17 May 2022

To our stakeholders:

I am pleased to confirm that Rajawali Foundation reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Jonathan Richard Pincus

Chairman of the Rajawali Foundation

Part II. Description of Actions

Mr. Peter Sondakh the Chairman and CEO of Rajawali Corpora² established Rajawali Foundation in 2004. The Rajawali Foundation carries the core values of the Rajawali group to strive for excellence through actions in respecting human rights and environment, education to nurture champions and future leaders, research and advocacy for better public policy and seek co-creation of actions to achieve the Global Goals.

The Rajawali Foundation's 3 (three) missions:

1. **Address social issues through creating shared values** - The Foundation creates shared values together with its strategic partner within Rajawali group, government, civil society, international aid organization and training and/or education institutions;
2. **Research and Advocacy for public policy improvement** – The Foundation supports research and publication in regards to public policy improvement to achieve national sustainable economic growth and better labour condition;
3. **Education and Capacity Building** – The Foundation commits to support initiatives for better education in Indonesia, to nurture future leaders. Education must include vulnerable group, to include women and people with disabilities.

Actions within the reporting period:

A. Commits to achieve the Global Goals by joining UN Global Compact Indonesia

The Foundation pledged its commitment to the ten principles and 4 pillars of UN Global Compact on 4 February 2020. The Rajawali Foundation assigned its representative to sit in the leadership of UN Global Compact Indonesia Business and Human Rights Working Group and as member of VP Learning.

The working group established communication and partnership with Ministry of Law and Human Rights, Ministry of National Development Planning, Ministry of Foreign Affairs, Coordinating Ministry of Economics, National commissions for Human Rights and NGOs that stand for human rights.

The missions of the Working Group are: to encourage private sectors to integrate UN Guiding Principles on business and human rights into corporate values; to support the launching of National Strategy of Business and Human Rights in 2022; to become a multi-stakeholders platform for learning and information exchange in regards to good practices and latest national and international directives on business and human rights.

² Rajawali Corpora is holding company of diversified portfolio business in mining, plantation, transportation, media, and property (Rajawali Group). Rajawali Corpora is also active member of UNGC.



Picture 1: Rajawali Foundation Senior Manager facilitated training on business and human rights: human rights due diligence. The event was initiated by ELSAM, LPSK with support from the Netherland Embassy in Indonesia (12 June 2021)

 Global Compact Network Indonesia

IGCN MEMBERS GATHERING 2021

25 August 2021 | 14.00-16.30

 Martha Tilgar Founder, Martha Tilgar Group and Board of Founder, IGCN	 Valerie Julliard UN Resident Coordinator & Member Board of Advisor, IGCN	 Y. W. Jumardy President, IGCN and UN Global Compact Expert Network Member	 Josephine Satyono Executive Director, IGCN
 Neha Das Senior Manager Global Operations, Asia & Oceania, UN Global Compact <small>(*) in confirmation</small>	 Sinta Kaniawati Country Director, APAD Indonesia and Member of VP Relationship Development, IGCN	 Anugraha Dezmercoledi Senior Manager Program, Rajawali Foundation and Member of VP Learning, IGCN	 Joseph Dharmabrata CEO, Trans-Java Gas Pipeline and Chair of Supervisory Board, IGCN*

Register now:
bit.ly/IGCNmembersgathering

This event is free and IGCN multi-stakeholders are welcome to join. It is also open for youth and students.

MC by Ita Mucharam
Communication Advisor, AMSAT International and Member of VP Communications, IGCN

 Global Compact Network Indonesia

IGCN MEMBERS GATHERING 2021

25 August 2021 | 14.00-16.30

Best Practice Sharing & Dialogues

 Sihot Aritonang PT Riau Andalan Pulp and Paper (PT RAPP)	 Elim Sritaba Asia Pulp & Paper (APP) Sinar Mas	 Bryan Tilgar PT Martina Berto Tbk (Martha Tilgar Group)
 Dr. Irenius Dwinanto Bimo LINKA Atma Jaya	 Agung Binantoro Rajawali Foundation	 Wiluyo Kusdiharto PT PLN (Persero)
 Ignesiz Kemalarwarta PT Bumi Serpong Damai, Tbk (Sinar Mas Land)	 Debora R. Tjandrakusuma PT Nestle Indonesia	 Prof. Bramantyo Djohanputre, M.S.A., Ph.D. PPM Manajemen
 Nurdiana Darius PT Unilever Indonesia, Tbk	 Setyo Warsono Gugah Nurani Indonesia (Good Neighbours Indonesia)	 Susanto Samsudin Habitat for Humanity Indonesia

Picture 2: Agung Binantoro – Rajawali Foundation Executive Director shared SDGs best practices during Indonesia Global Compact Network Members Gathering in 2021. Anugraha Dezmercoledi – Rajawali Foundation Senior Manager participated in Indonesia Global Compact Network Members Gathering 2021 as moderator at ‘Young Inspirator and Young Innovator’ discussion session (25 August 2021).

B. Rajawai Care: to Mitigate Covid19 Pandemic in Indonesia

In 2020, Rajawali Care³ collaborated with Rockcheck Group, one of the leading iron and steel making companies in China which donated 1,070,000 (one million seventy thousand) units of medical supplies, including masks and gloves, to help mitigate the Covid19 pandemic in Indonesia. The shipment was cleared and channelled, under the auspices of Rajawali & Rockcheck Care program, through the Rajawali Foundation, for prioritized medical workers in the frontlines of affected communities across Indonesia. The distribution covers 8 (eight) provinces in Indonesia: North Sumatera, South Sumatera, Banten, Jakarta, Central Java, Yogyakarta, East Java, and South Kalimantan.



Picture 3: Symbolically handing over medical supplies units donation to Dr. Share which have 150 hospitals partners especially in remote areas (picture on the left), to medical workers in Yogyakarta (picture on the right), and to medical workers in Banten (picture at the bottom) (30 April 2020)

C. SINERGI Project: Inclusive Approach to Open More Access for Vulnerable Groups and People with Disabilities to Training and Employment Opportunities (multiyear-project 2017-2020)

The Rajawali Foundation in collaboration with USAID, Ministry of National Development Planning, Ministry of Manpower, Central Java Provincial Government, and Local NGO Transformasi led a co-

³ Rajawali Care is community outreach program under Rajawali group. This collaborative effort from Rajawali business units is led by Rajawali Foundation.

created project to mainstream poor and vulnerable youth into labour market in Central Java province.

Project geographical areas are Districts of Semarang, Boyolali, Demak, Kebumen, Rembang and Cities of Semarang and Surakarta. Project period: October 2017 – September 2020.

The project aims to improve multi-stakeholders' coordination at multi levels – from grass root up to provincial level coordination in reaching out more women and people with disabilities to participate in the training and employment opportunities.

In Central Java, where people live in scattered areas, these vulnerable people need a hand to access better learning and working opportunities. On the other hand, training centres and companies need to re assess their learning method and working environment to be inclusive and pro to gender equality and social inclusion.

The project targets 18-34 years old beneficiaries who are poor and vulnerable, to include women and people with disabilities.

Project Objectives:

- Improved quality education that is inclusive – open for all and proactively involve people with disabilities in the learning process;
- Women and people with disabilities have more choices to empower themselves with flexible method to improve their skills that are relevant to current required jobs;
- Training and employment opportunities that are accessible to vulnerable people that respect gender equality and social inclusion;
- More companies improve their policies and regulation to support women and people with disabilities at work;
- Youth and women led activities that attract involvement of multi actors to come up with co-designed innovative solution how vulnerable people could participate better in job market.

Contribution to SDG Implementation:

More training centres adopt inclusive model of soft & technical training. They involve student with disabilities and non-disabilities in the same training class. Trainers prepare innovative daily learning plan to nurture better understanding of gender equality & social inclusion and team work.

The project established POKSI, an action oriented working group of 4 pillars (youth-government-companies-training centres). They bridge communication between vulnerable target groups with government, training centres and companies – reduce inequality for people in accessing training & job opportunities.

Project Implementation:

- Rajawali Foundation led the project with support from local NGO, Transformasi who was in charge for project execution at local level. Rajawali Foundation responsible for project management within the given timeframe and partially funding from USAID.

- Rajawali Foundation coordinated with Ministry of Manpower and Ministry of National Development Planning at national level.
- Rajawali Foundation established initial meeting with provincial government, provincial level development planning body, development accelerator task force, and other related government offices.
- Project team and government team discussed how the project to be aligned with provincial government targets to achieve SDGs.
- Project team together with government established POKSI, the action oriented working group which then help to accelerate coordination among 4 key actors of government-companies-youth-training centres.
- Together with POKSI, we co-designed innovative solution how to mainstream poor and vulnerable youth as target groups to be empowered and have more equal access to training & job opportunities. Youth were given priority to lead most of activities as they represent beneficiary target groups.
- The co-designed innovative solutions include:
 - Inclusive soft skills & technical training model which is combined with contextual apprenticeship model by companies – this were adopted by training centres in Central Java;
 - Youth led assessment activities – bridging the needs of job skills and youth talent;
 - Alignment of local government’s poverty alleviation focus program with the project by targeting beneficiaries from the same social welfare unified database.
- The set of monitoring reports were regularly submitted to local government, national level government and USAID.

SDGs Targets:

Goal 4 : Quality Education; Goal 5: Gender Equality; Goal 8: Decent Work and Economic Growth; Goal 10: Reduced Inequalities; Goal 17: Partnership for the Goals.



Picture 4: Youth Champions discussed and proposed strategic joint actions to 4 key actors of government-companies-youth-training centres for inclusive workforce development in Central Java



Picture 5: Kick-Off Meeting with Strategic Partners: Governor Central Java, USAID Mission Director to Indonesia, Director Training Ministry of Manpower, DAI Mitra Kunci Chief of Party, Local NGO Transformasi and Youth Champions



Picture 6: Strategic partnership with PT. PanBrothers leading garment company in Indonesia and Alfamart, nationwide retail companies. The partnership includes commitment to respect human rights and equality (inclusive to women and people with disabilities) – provides equal access to training and job opportunities.

D. Promoting Inclusive Workforce Development Concept into Public Policy (multi-year effort 2018-2020)

December 2018 – Rajawali Foundation and SINERGI project was discussed at SDG national conference organized by Ministry of National Development Planning in Jakarta.

SINERGI targets Sustainable Development Goals through joint action (Goal #17: Partnership for the Goals) and quality training / education which emphasize on inclusiveness (Goal #4: Quality education), poor and vulnerable Youth can access better employment opportunities (Goal #8:

Decent work and economic growth). SINERGI nurtures and promotes values of gender equality and social inclusion in community and at workplace (Goal #10: Reduced inequalities).

July 2019 – Bp. Bambang Soemantri Brodjonegoro Minister of National Development Planning featured SINERGI project as one of 30 best practices in Indonesia to promote and ensuring inclusiveness and equality in the United Nations High Level Political Forum on SDGs in New York, USA.



Picture 7: SINERGI project was highlighted in the 2019 VNR of the Republic of Indonesia, page 120

Representing President Republic of Indonesia, Bp. Bambang Soemantri Brodjonegoro present Voluntary National Report (VNR) of Republic of Indonesia at UN High Level Political Forum 2019.

SINERGI project was highlighted together with other flagship government, private sectors and other civil societies' initiatives that promote and ensuring inclusiveness and equality, i.e. Gojek, Ruangguru, ICCTF to address climate change issue.

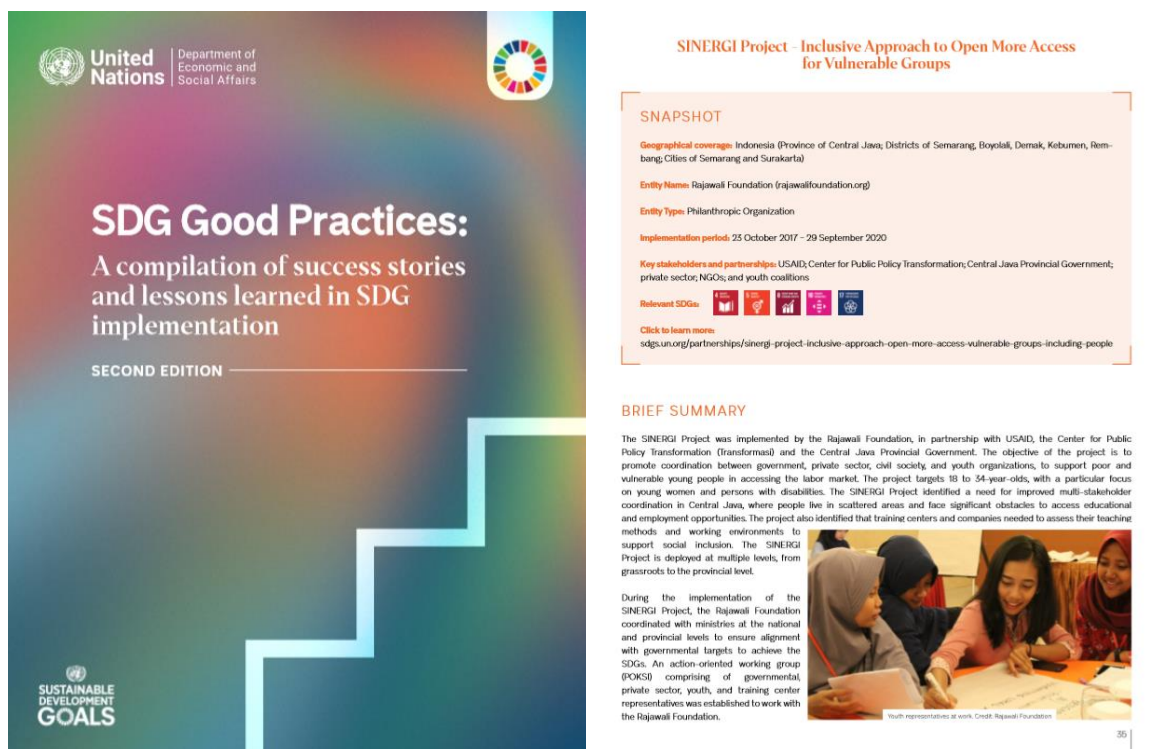
Source: <https://sustainabledevelopment.un.org/memberstates/indonesia>

October 2019 – Rajawali Foundation together with Training Provider Champion in Central Java and People with Disabilities Group Leader in Central Java provided inputs about inclusive approach and GESI (Gender Equality and Social Inclusion) lens to enrich national soft skills module guide draft during "Pra-Konvensi RSKKNI modul Soft Skills", organized by Ministry of Manpower in Jakarta.

July 2021 - SINERGI was once again picked as one of only six projects to be presented during UN High Level Political Forum on 7 July 2021. The six projects: The EU External Investment Plan (EIP), including the European Fund for Sustainable Development - European Union; Partnership for Action on Green Economy – UNEP, ILO, UNDP, UNIDO and UNITAR; Yucatan Solidario - Technical Secretariat for Planning and Evaluation of the State of Yucatan; SINERGI Project - Inclusive Approach to Open More Access for Vulnerable Groups Including People with Disabilities to Training and Employment Opportunities - Rajawali Foundation; Planet+ Program for Carbon Neutrality by 2022 @ SITA Société Internationale de Télécommunications Aéronautiques (“SITA SC”); and Impact Investing - Merck.

February 2022 – SINERGI project with its inclusive approach was officially highlighted by UN DESA in the document of SDG Good Practices: A Compilation of success stories and lessons learned in SDG implementation – second edition.

Source: <https://sdgs.un.org/publications/sdg-good-practices-2nd-edition-2022>



Picture 8: SINERGI project was highlighted in document of SDG Good Practices: A Compilation of success stories and lessons learned in SDG implementation – second edition, page 35

E. Research and Publication for Better Economic Policies

As a follow-up to the previous book Economic Choices Facing the Next President (2014), RF will publish a new book entitled Indonesia’s Narrowing Path to Prosperity: How Indonesia Can Achieve High-Income Status and Eliminate Poverty by 2045 (2022). The book will set out the policies needed to enable Indonesia to achieve the rich country status and eliminate poverty by the time of the

country's centennial in 2045 – taking into account current challenges impacted from Covid-19 pandemic.



Picture 9: From left to right: Prof. Gustav Papanek, Dr. M. Chatib Basri, Dr. Raden Pardede, Dr. Jonathan Richard Pincus.

The lead author of the book is Professor Gustav Papanek (Emeritus, Boston University), Dr. M. Chatib Basri, former Finance Minister of Republic of Indonesia, Dr. Raden Pardede, and Dr. Jonathan Pincus of Rajawali Foundation. Webinars, dialogues and a book launching are planned for 2022.



Picture 10: Previous Publications: From Reformation to Institutional Transformation (2010 in English and Bahasa); Economic Choices Facing the Next President (2014).

F. Support for Better Education

KITA Bercerita (Keluarga Teman Anak Bercerita) – the collaborative effort of Rajawali Group champions nurtures reading habit to children since early childhood age. Activities include read-aloud campaign and story books⁴ distribution programs.

After the massive earthquake struck West Nusa Tenggara in 2018, Rajawali Care distributed humanitarian aid and provided support to children from post trauma. KITA Bercerita conducted several read aloud storytelling sessions in refugee camps. The sessions turned out quite successful to accelerate trauma healing process among children.

⁴ Rajawali Foundation supports Room-to-Read to produce storybook series for early childhood audience.



Picture 11: Early childhood teacher demonstrated read aloud using story books from KITA Bercerita program. Photo was taken prior Covid19 pandemic.

School Development Program - Ongoing scholarships for selected students and teachers at schools such as Yayasan Elsafan that deliver formal education for blind students; and IT DEL scholarships program which delivers technology education for bright students from poor and vulnerable backgrounds. The last batch of scholarship program graduated in second semester 2021.



Picture 12: There are 25 Rajawali Foundation IT DEL scholarship recipients. Picture on the left: Rajawali Foundation Executive Director attended one of IT DEL inauguration ceremonies in North Sumatera. Photo was taken prior Covid19 pandemic.

G. Uphold Integrity and Commit to Anti-Corruption

Each year the Rajawali Foundation Board of Executive members sign the integrity pact to reaffirms commitment to uphold integrity and anti-corruption. In addition to that transparency and equality are maintained through organization cultures and sufficient whistle blowing system.

Part III. Measurement of Outcomes in Accordance to UNGC Ten Principles

UNGC Ten Principles:

1. Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

2. Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

3. Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

4. Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Description of Actions	UNGC Ten Principles	SDGs	Direct Beneficiaries	Indirect Beneficiaries / other qualitative Impact
Rajawali Foundation promotes the UN Guiding Principles on Business & Human Rights (UNGPs) implementation in Indonesia through IGCN Business and	Principles 1,2,3,4,5,6,10	Goal 10 Reduced Inequalities Goal 16 Peace, Justice		More than 50 institutions of private sectors, univ and NGOs are aware of and commit to implement UNGPs.

Human Rights Working Group.		and Strong Institutions Goal 17 Partnerships for the Goals		Accelerating effort to launch the first national strategic plan on business and human rights. Nurtures multi stakeholders' dialogue on issues regarding to business and human rights and challenges in implementing UNGPs.
Rajawali and Rockcheck Care program distributed more than one million medical supplies to mitigate Covid19 pandemic in first semester 2020.	Principle 1	Goal 3 Good Health and Wellbeing Goal 17 Partnerships for the Goals	150 health facilities under Dr. Share 50 health facilities under eight provincial governments.	Impact to appx. 500,000 people.
Rajawali Foundation completed SINERGI Project in three years (2017-2020) that implements inclusive approach in opening more access for vulnerable groups and people with disabilities to training and employment opportunities.	Principles 1,2,3,4,5,6	Goal 4 Quality Education Goal 5: Gender Equality Goal 8: Decent Work and Economic Growth Goal 10: Reduced Inequalities Goal 17: Partnership	<u>Direct Beneficiaries:</u> ⁵ 1,500 new jobs for poor and vulnerable youth 100+ new youth entrepreneurs	<u>Indirect Beneficiaries</u> ⁶ 300 partner companies 36 district governments 41 village governments 15,000 youth reached

⁵ https://sustainabledevelopment.un.org/content/documents/28668Presentation_Ms_Maria_Francesca_Spatolisano.pdf

⁶ https://sustainabledevelopment.un.org/content/documents/28668Presentation_Ms_Maria_Francesca_Spatolisano.pdf

		for the Goals.		
Rajawali Foundation promoted Inclusive Workforce Development (IWD) Concept into Public Policy.	Principles 1,2,3,4,5,6	<p>Goal 4 Quality Education</p> <p>Goal 5: Gender Equality</p> <p>Goal 8: Decent Work and Economic Growth</p> <p>Goal 10: Reduced Inequalities</p> <p>Goal 17: Partnership for the Goals</p>		<p>IWD concept was integrated into Central Java Provincial Development Plan 2020-2024.</p> <p>SINERGI Project with its IWD concept was highlighted in:</p> <ul style="list-style-type: none"> • Indonesia 2019 VNR , and • 2022 UN DESA SDGs Good Practices – second edition publication. <p>Acknowledgement and appreciation to the concept proofs that IWD is feasible, sustainable, and able to answer current social issues.</p>
Rajawali Foundation is now finalizing and will publish a new book entitled Indonesia's Narrowing Path to Prosperity: How Indonesia Can Achieve High-Income Status and Eliminate Poverty by 2045.	Principles 1,2,3,4,5,6,7,8,9,10	<p>Goal 1 No poverty</p> <p>Goal 2 Zero hunger</p> <p>Goal 3 Good Health and Wellbeing</p> <p>Goal 4 Quality Education</p> <p>Goal 5 Gender Equality</p> <p>Goal 8: Decent Work and Economic Growth</p> <p>Goal 9 Industry,</p>		<p>The book will provide insights and policy recommendation to Government of Indonesia in regards to maintain economic growth during and post pandemic.</p> <p>The book will touch upon creating productive jobs; tax policy; digital transformation; safety net & health security; incentives to micro, small and medium business; and analysis on labour intensive industries and manufacturing in Indonesia.</p>

		<p>Innovation and Infrastructure</p> <p>Goal 10 Reduced Inequalities</p> <p>Goal 16 Peace, Justice and Strong Institutions</p> <p>Goal 17 Partnerships for the Goals</p>		
<p>Rajawali Foundation supports for better education - nurtures future leaders with good moral fibre through better education.</p> <p>Rajawali Foundation provides scholarship and literacy advocacy program.</p>	Principles 1,2	<p>Goal 4 Quality Education</p> <p>Goal 10 Reduced Inequalities</p> <p>Goal 16 Peace, Justice and Strong Institutions</p>	<p><u>KITA Bercerita:</u></p> <p>25 early childhood teachers</p> <p><u>Yayasan Elsafan Teacher Scholarship Program:</u></p> <p>2 social workers</p> <p><u>IT DEL Scholarship Program:</u></p> <p>25 scholarship recipients</p>	<p><u>KITA Bercerita:</u></p> <p>300 early childhood students</p> <p><u>Yayasan Elsafan Teacher Scholarship Program:</u></p> <p>10 other social workers</p> <p>60 youth with disabilities</p> <p><u>IT DEL Scholarship Program:</u></p> <p>1,000 estimated impacted people after they contribute back to society</p>
Rajawali Foundation upholds integrity and commits to Anti-Corruption	Principles 1,2,3,4,5,6,10	Goal 5 Gender Equality	10 direct employees under the Foundation	300-500 partner institutions



		Goal 10 Reduced Inequalities Goal 16 Peace, Justice and Strong Institutions		
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